

**The Republic of Iraq
Ministry of Higher Education and
Scientific Research
Scientific Supervision and Evaluation
Authority**

**Place of work: Shatt Al-Arab University
College of Management and Economics
Department of Business Administration**



**Shatt Al-Arab University
College of Management and
Economics
Department of Business
Administration
The Second stage
Name of the lecturers: Dr. Rafid
Abdul Jaleel Majid Al Hasen**

weekly lesson schedule

Name	Rafid Abdul Jaleel Majid Al Hasen
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subject	Human Recourse Management
annual decision	the first course - the semester system
Article objectives	Understanding the areas of benefit from human resources management in administrative practices Developing students' mental abilities in the theoretical and research fields as it contains many case studies and forming a general understanding of them. Developing awareness about the areas of human resources management, its decisions, functions and goals, which contribute to developing the reality of administrative practices related to working individuals.
Basic details of the article	The theoretical approach relates to basic concepts of human resources management, its systems, decisions, traditional and modern approaches, and risk prediction.
Textbooks	Human Resources Management (Dr. Moayed Saeed Al-Salem and Dr. Adel Harhoush Saleh / 2014).
External sources	Topics, articles and research are used from websites on the Internet
Additional information	Research is relied upon for all details of the approved source chapters and is taken into consideration when evaluating students

class grades	Semester	laboratory	daily exams	final exam
	%20	–	%20	%60



weekly lesson schedule

WEEK	DATE	THEORETICAL MATERIAL	SCIENTIFIC MATERIAL	NOTES
1	21/9/2024	Historical development of human resources management	Theoretical explanation	Interpretation and analysis
2	28/9/2024	Human resources management: concepts, strategies and goals	Theoretical explanation	Interpretation and analysis
3	5/10/2024	Human resources management as an open system	Theoretical explanation	Interpretation and analysis
4	12/10/2024	Human resources management jobs	Theoretical explanation	Interpretation and analysis
5	19/10/2024	Job analysis and design	Theoretical explanation	Interpretation and analysis
6	26/10/2024	Human needs planning	Theoretical explanation	Interpretation and analysis
7	2/11/2024	Recruitment (recruitment, selection and appointment)	Theoretical explanation	Interpretation and analysis
8	9/11/2024	Evaluating employees' performance	Theoretical explanation	Interpretation and analysis
9	16 /11/2024	Training and development of employees	Theoretical explanation	Interpretation and analysis
10	23/11/2024	Human resources compensation (Wages and incentives)	Theoretical explanation	Interpretation and analysis
11	30/11/2024	Determine the wage structure	Theoretical explanation	Interpretation and analysis
12	7/12/2024	Employee motivations	Theoretical explanation	Interpretation and analysis
13	14/12/2024	Motivating employees	Theoretical explanation	Interpretation and analysis
14	21/12/2024	Services provided to employees	Theoretical explanation	Interpretation and analysis
15	28/12/2024	Health, industrial security and work accidents	Theoretical explanation	Interpretation and analysis

A handwritten signature in blue ink, featuring a vertical line with a small red dot at the top, and several horizontal strokes below it.

Lecturer signature

DR. Rafid Abdul Jaleel Majid

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Head of Deptment

D.r Zain AlAbidean J. Mohammed